



St Thomas's Church Hall, 75 Monsell Road, London, 2EF N4  
playgroupleader@stthomasplaygroup.co.uk  
TEL. 0207 354 9347



### Close relatives of children at Preschool

St Thomas' preschool is now a setting that no longer permits children of staff to attend the setting regularly.

This is because St Thomas' feels that this could, and has, lead to a conflict of interests in the past.

Some reasons for this are :

Staff feeling uncomfortable in challenging any unwanted behaviour by the child, in the presence of their relative.

The child not settling due to the unacceptance of their relative spending more time with other children and not giving that attention to the related child.

If any developmental concerns arise, this could lead to uncomfortable exchanges between staff members and relative.

If any Child Protection concerns arise this could have an impact on the relatives position within the workplace.

St Thomas' will provide support where possible and look at all options to assist the parent in their child's smooth transition when attending a setting other than St Thomas'.

This policy was adapted by St Thomas' Preschool in April 2023 and will be reviewed in April 2024.